

Corporate Responsibility Policy

Scope:

Katun Corporation is a responsible business that meets the highest standards of ethics and professionalism. Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is the approach to every initiative to promote human rights, help communities and protect our natural environment.

COMPLIANCE

Legality

Our company will:

- Respect the law
- Honor its internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

Business Ethics

Katun Corporation will always conduct business with integrity and respect to human rights. Katun Corporation will promote:

- Safety and fair dealing
- Respect toward the consumer
- Anti-bribery and anti-corruption practices

Protecting People:

Katun Corporation will ensure that the company:

- Protects the health and safety of our employees and community.
- Avoids harming the lives of local and indigenous people.
- Supports diversity and inclusion.

Human Rights

Our company is dedicated to protecting human rights. Katun Corporation is a committed equal opportunity employer and will abide by all fair labor practices. Katun Corporation will ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labor).

PROACTIVENESS

Preserving the environment

In addition to legal obligations, Katun will proactively protect the environment by adopting sustainable business practices. The Katun Companies actively participates in the circular economy – by selling remanufactured, recycled or refilled imaging supplies and/or machines that provide our dealer and distributor customers with high quality, cost-effective replacement parts. Katun Corporation pioneered the way by introducing the refilled-OEM cartridge concept in 2008 in Europe and has gone on to introduce several more products for various applications, saving an abundance of plastic waste from landfill. Katun also makes every effort to offer eco-friendly options across services and programs to allow customers to make "green" choices.

Throughout the years in business, Katun has always looked to sustainable initiatives and ways to contribute to the environment. Our company is also committed to the United Nations Global Compact. Katun Corporation will readily act to promote our identity as a socially aware and responsible business.

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